

# Ready to rocket?



Then you might be ready to join  
Wilson Partners.

## R&D Tax Consultant – Software Specialist

**Location:** Thames Valley – Maidenhead

**Company:** Wilson Partners

Leading Accounting, Tax and  
Corporate finance business

An opportunity has arisen to join Wilson Partners, an award-winning Accounting, Tax and Corporate Finance firm, recognised in 2023 as 'Outstanding to work for' by Best Companies.

We work with ambitious SMEs, their owners and Private Equity houses combining the financial expertise, experience and accessibility of our talented team to help them achieve their goals. Like our clients, we're ambitious too. We want to be a top 25 accounting firm by 2026 and we will only achieve that by investing in our people and continuing to provide innovative and value added accounting, tax and corporate finance solutions that empower clients to make better decisions.

### Who we are:

Wilson Partners was established in 2008 in the heart of Maidenhead, Berkshire, by two brothers, Allan and Chris. From day one there has been a key focus on team culture, driven by the belief that our business is all about the people. Now with offices in Maidenhead, Cambridge, Sevenoaks and South Africa and a team pushing 150 and counting we're here to make a positive impact. Our continued growth journey means we are always on the lookout for great talent.

We're proud to do things a little differently, we're business enthusiasts who just happen to be accountants, we want to challenge and be challenged. We strive for the best and we want our clients and people to see the value in how we operate and that we can make a real difference.

### Your new role:

**This is an exciting role for an individual looking to develop their career in tax whilst continuing their training. You'll work with a fun, dynamic team in our open plan offices in Maidenhead with the flexibility of hybrid working.**

You will ensure tax assignments are completed on a compliant basis and within agreed timescales. You'll work with the Tax Managers and play an important role in the day-to-day planning, organisation and smooth running of the tax department, to ensure financial and business objectives are met.

Alongside working you will be encouraged to study towards a professional qualification such as ATT/CTA, for which you will have full support and access to mentoring opportunities. This exciting role will suit those that are confident, communicative, committed to learning and have a 'can-do' attitude. You need to be a good team player with great organisational skills, managing workload and deadlines.

## Job Description

<b>Job title</b>	R&D Tax Consultant – Software Specialist
<b>Location</b>	Maidenhead
<b>Main purpose of job</b>	Supporting the R&D Team to deliver claim reports to demonstrate to HMRC why the clients technological projects qualify for R&D tax relief. Your primary focus will be to work alongside our client's technologists e.g. software developers, technical architects across a range of industry sectors e.g. TMT, Financial Services, Retail and Ecommerce, Aerospace and Defence, Construction, Manufacturing etc.
<b>Reports to</b>	Innovations Director
<b>Department</b>	Tax
<b>Duties &amp; key responsibilities</b>	<ul style="list-style-type: none"><li>• Working closely with clients technical leads, developers, and architects to discuss their projects with a view to identifying the key technology challenges faced during a specific claim year(s). Assist the technical leads to identify which of these activities meet the R&amp;D tax definition.</li><li>• Prepare supporting technical documentation describing at a technical level both the innovations and technical challenges within the projects undertaken by our clients to illustrate their qualifying R&amp;D activities.</li><li>• Working on financial analysis projects to help clients identify qualifying R&amp;D expenditure.</li><li>• Managing your own portfolio of clients overseeing and the R&amp;D claims process from start to finish.</li><li>• Establish and maintain strong relationships, with both existing and new clients, through proactive communication and demonstrating technical expertise to win trust with the client.</li><li>• Ensure you are a strong team player and effective contributor by working collaboratively with other team members with different skill sets.</li><li>• Support senior colleagues pursuing new business development opportunities with companies that are pushing the boundaries of innovation and can therefore claim R&amp;D tax relief.</li></ul>
<b>General responsibilities</b>	<ul style="list-style-type: none"><li>• Support the Innovations Director in the first instance and the wider R&amp;D Tax Team.</li><li>• To act in accordance with the business' values and competency framework.</li></ul>



## Job Description cont...

### Skills & abilities

- Previous experience of helping clients claim R&D tax incentives.
- Experience as a software developer or technical architect.
- Experience of working on and resolving typical technical challenges faced by technologists in an enterprise environment, for example, resolving issues related to performance, scale, security or integration with other systems.
- Ability to research, extract and understand complex technical information and excel in articulating the information in a concise manner (both written and verbal) for technical and non-technical audiences.
- A passion for technology with the ability to learn about how different technologies are developed and applied within a range of sectors.
- Project management experience and be able to demonstrate the ability to handle multiple tasks, switch priorities and focus as required.
- Experience working collaboratively within different multi-disciplinary teams whilst being focussed on delivering excellent outcomes to a range of stakeholders.
- Excellent communication and presentation skills, which enable you to actively participate in structured discussions with both technical and finance staff.
- Able to deal with HMRC tax enquiries with Director's supervision.
- Able to research when personal knowledge or understanding is lacking and ask questions where required.
- Aware of relevant financial targets and constraints and contributes to achieving these. Manages own client budgets keeping Innovations Director informed of progress and potential problems including actual vs. budget.
- Plans time effectively and completes timesheets by the required deadline.
- Aware of work pressures, peaks and troughs.
- Maintains high professional standards of conduct and practice.

### Knowledge & experience

- A degree in IT, Computer Science or similar, to 2.1 level.
- Experience / knowledge in a range of the following technical areas would be beneficial:
- Software Development Technologies: .NET, Java, Objective-C, Go, Node.js, Swift, Android, Python, Lua, Groovy, Perl, SQL and NoSQL Databases.
- Enterprise Software: ERP systems, and CRM systems.
- Big Data: Predictive analytics, Stream analytics, Distributed data storage, Data mining, Hadoop, Storm. and ETL processes.
- Machine Learning and AI: OpenCV, Spark, PyTorch, neural networks, Monte Carlo methods, Natural Language Processing.
- Cloud Technologies: AWS, Azure, IBM, Google Cloud, PaaS, IaaS, SaaS.
- Architectural Patterns: SOA, Microservices, Monolithic, Event-driven and Serverless.
- Middleware Technologies: Message brokers e.g. Kafka, ActiveMQ, RabbitMQ, API Gateways, JSON, Rest, Protocol Buffers.
- DevOps Tooling: Docker containers, Kubernetes, Virtual Machines, Apache Mesos, Puppet, Ansible, Terraform and Infrastructure-as-Code.

### Personal attributes

- Willing to embrace change and new ideas.
- Attention to detail.
- Be a good team player demonstrating commitment and respect to other team members.
- Open and honest communication.
- Can-do attitude.

Please email your cv to: [emma.richards@wilson-partners.co.uk](mailto:emma.richards@wilson-partners.co.uk)